

## Anhui Provincial Department of Human Resources and Social Security 2019 Schedule of Training Programme in UK 'Personnel Management of Public Service Institutions'

	Date	Activities	Place
Day 1	13 <sup>th</sup> October Sunday	Leave for London from Shanghai and then arrive at Swansea.	Swansea
Day 2	14 <sup>th</sup> October Monday	Morning: Training Training Content: 1. Welcome ceremony, introduction to Swansea university 2. Introduction to personnel management history and status of public service institutions in the UK. Name of Trainer: Peter Mannion Institute and Title of the Trainer: Professor at Swansea University. Time: 09:00-11:30 Training Address: Room 202, Faraday Building, Swansea University, Singerton Campus (Faraday 202) Contact: Peter Mannion. Tel: +44 (0)1792 606532 Afternoon: Training Training Content: 1. Taking Swansea University as case study to demo the modeling and structure of personnel management organization in public service institutions in the UK. 2. And the outcome of different models and current issues. Trainer: Paul Williams Institute and Title of the Trainer: Professor at Swansea University. Time: 14:00-16:30 Training Address: Swansea University School of Management, Lecture Room A, Fabian Way, Skewen, Swansea SA1 8EN Contact: Paul Williams. Tel: +44 (0)1792 606515	Swansea
Day 3	15 <sup>th</sup> October Tuesday	Morning: Training Training Content: 1. Lecture on laws, regulations and policies related to personnel management in public service agencies in the UK. 2. Analyze the relationship between policy differences and economic development in different regions. Trainer: John Cox Institute and Title of the Trainer: Director of HR Department at Swansea University. Time: 09:00-11:30 Training Address: Room 202, Faraday Building, Swansea University, Singerton Campus (Faraday 202) Contact: John Cox. Tel: +44 (0)1792 650231 Afternoon: Training Training Content: Introduce the basic principles and important cases of the UK Labor Contract Law, and the scope and methods of protecting the rights of workers in the 1997 Employment Rights Act. Compare the principles, specific requirements and development direction of the Chinese and English legal aspects within the scope of labor law. Trainer: Richard Bishop	Swansea

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		Institute and Title of the Trainer: Senior Lecturer at Swansea University. Time 14:00-16:30 Training Address: Room 202, Faraday Building, Swansea University, Singerton Campus (Faraday 202) Contact: Richard Bishop. Tel: +44 (0)1792 650435	
Day 4	16 <sup>th</sup> October Wednesday	Morning: Training Training Content: Visit the Swansea Parliament, the Honorary Officials of the Mayor, the Memorial Hall of the Pastors of the Past, and discuss with representatives of Swansea. Hear an introduction to the basic situation and electoral system of the Swansea City Council election. Trainer: Philip Downing Institute and Title of the Trainer: Deputy Mayor of Swansea City. Time: 09:00-11:30 Training Address: City and County of Swansea, Guild Hall, SA14PE Contact: Philip Downing. Tel: +44 (0)1792 604802 Afternoon: Training Training Content: Visiting the Swansea City Hall and talk to representatives of local government personnel officials in Swansea. Hearing about the organizational structure and selection of the Swansea local government, the assessment of the talent system and the specific details. Trainer: Debie Jones Institute and Title of the Trainer: Senior Press Speaker at Swansea Mayor's Office. Time: 14:00-16:30 Training Address: City and County of Swansea, Guild Hall, SA14PE Contact: Debie Jones. Tel: +44 (0)1792 604705	Swansea
Day 5	17 <sup>th</sup> October Thursday	Morning: Training Training Content: 1. Explain the administrative public office automation system of public service agencies in the UK, especially the use of artificial intelligence and big data in the work. 2. Take Swansea University as an example to analyze the practical application of office automation systems and big data. Trainer: Xianghua XIE Institute and Title of the Trainer: Director of Big Data Management Center. Time: 09:00-11:30 Training Address: Room 202, Faraday Building, Swansea University, Singerton Campus (Faraday 202) Contact: Xianghua XIE. Tel: +44 (0)1792 605712 Afternoon: Training Training Content: 1. Explain the principles and technical support of new media operations. 2. Analyze the practical application of new media in the administration of public service agencies in the UK. Trainer: Jinke Li Institute and Title of the Trainer: Lecturer at Swansea University, Singerton Campus (Faraday 202) Training Address: Room 202, Faraday Building, Swansea University. Time: 14:00-16:30 Training Address: Room 202, Faraday Building, Swansea University, Singerton Campus (Faraday 202) Contact: JinkeLi. Tel: +44(0)1792 608794	Swansea

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Day 6	18 <sup>th</sup> October	Morning: Training	Swansea
_ ~, ~	Friday	Training Content: 1. Explain the history, current situation and trend of administrative management career development in the administrative system of public service institutions in the UK. 2. The career development model of employees in the administrative system of service agencies in Swansea University. Trainer: Victoria Jenkins Institute and Title of the Trainer: Professor at Swansea University. Time: 09:00-11:30 Training Address: Room 202, Faraday Building, Swansea University, Singerton Campus (Faraday 202) Contact: Victoria Jenkins. Tel: +44 (0)1792 503298 Afternoon: Training Training Content: 1. Teach the achievements of the UK public employment service informatization construction and the future improvement. 2. Take the information construction of public employment service in Swansea City as a case study Traine: Ceri Hopkin Institute and Title of the Trainer: Professor at Swansea University. Time: 14:00-16:30 Training Address: Room 202, Faraday Building, Swansea University. Singerton Campus (Faraday 202) Contact: Ceri Hopkin Tel: +44 (0)1792 503298	
Day 7	19 <sup>th</sup> October Saturday	Transfer from Swansea to London	London
Day 8	20 <sup>th</sup> October Sunday	Weekend	London
Day 9	21 <sup>st</sup> October Monday	Morning: Official Visit Institute of official visit: The Human Resources Recruitment Center of the City of London Official theme: Discuss and communicate with the senior staff of the center to understand the UK human resources on-site recruitment process and standards. Personnel recruitment, job qualifications and career development paths. Time: 09:00-11:30 Address: London 3 Birdcage Walk SW1H 9JJ Contact: Julia Humphrey. Tel: +44 (0)2079 008705 Afternoon: Official Visit Institute of official visit: The BBC headquarters in the UK Official theme: The BBC staff will introduce how the British media plays an important role in safeguarding labor rights. How to use the media to promote new policies and popularize the protection of people's rights and interests.	London
Day 10	22 <sup>nd</sup> October Tuesday	Time: 14:00-16:30 Address:Portland Place London W1A 1AA Contact: Robert Stewart. Tel: +44 (0)2079 002022 Morning: Official Visit Institute of official visit: The Westminster Regional Job Center and Social Security Department in London Official theme: Communicate with employees of the social security department	London

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		to understand the implementation and work processes and standards of the UK social and social security system. Time: 09:00-11:30 Address: Nobel Office Building, 17 Smith House, London Contact: Dean Thomas. Tel: +44 (0)2079 060234 Afternoon: Official Visit Institute of official visit: London BRE Zero-Carbon Community Official theme: Understand the construction and management of the human resources and social security grassroots platform in the UK. Time: 14:00-16:30 Address: Bucknalls Lane, Watford, Herts, WD25 9NH Contact: Emily Jones. Tel: +44 (0)2079 108811	
Day 11	23 <sup>rd</sup> October Wednesday	Morning: Official Visit Institute of official visit: University of Cambridge Official theme: Discuss with Chinese faculty representatives about their labor rights and benefits at Cambridge University. Trainer: Mark Rees, Head of Staff Wellbeing Department of Cambridge University. Time: 09:00-11:30 Address:Cambridge Science Park, The Bradfield Centre, MiltonRd, Milton, Cambridge CB40GQ Contact: Mark Rees. Tel: +44 (0)2079 841841 Afternoon: Official Visit Institute of official visit: University of Cambridge Official theme: The head of the Cambridge University Association of Education and Industry will speak about the innovative methods and systems implemented by large public organizations to improve employee welfare, especially in promoting the physical and mental health of workers, while practicing the legal requirements for protecting workers' rights. Time: 14:00-16:30 Address:Cambridge Science Park, The Bradfield Centre, MiltonRd, Milton, Cambridge CB40GQ Contact: Mark Rees. Tel: +44 (0)2079 841841	London
Day 12	24 <sup>th</sup> October Thursday	Morning: Training Training Content: Understand the British trade unions' guidance and support for the labor and personnel dispute arbitration of members. Trainer: Jason Smith Institute and Title of the Trainer: Leader of the Teachers' Union of University of West London. Time: 09:00-11:30 Training Address: St Mary's Rd, University of West London, Ealing, London W5 5RF Contact: Jason Smith. Tel: +44 (0)2079 368888 Afternoon: Training Training Content: Understand the guidance and support of the British trade unions on the litigation connection of members. Trainer: Jason Smith Institute and Title of the Trainer: Leader of the Teachers' Union of University of West London.	London

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		Time: 14:30-16:30 Training Address: St Mary's Rd, University of West London, Ealing, London W5 5RF Contact: Jason Smith. Tel: +44 (0)2079 368888	
Day 13	25 <sup>th</sup> October Friday	Morning: Official visit Institute of official visit: Supreme Court of the United Kingdom Official theme: The representative of the Supreme Court will talk about the historical development of British labor law and how to use judicial means to deal with labor disputes and protect labor rights Time: 09:00-11:30 Address: Supreme Court of the United Kingdom, Little George St, Westminster, London SW1P3BD Contact: Julie Roberts. Tel: +44 (0)2079 601991 Afternoon: Official visit Institute of official visit: The Honorable Society of the Inner Temple Official theme: The Honorable Society of the Inner Temple will invite the famous British labor rights protection public interest litigation history Sabina Khan to introduce the famous labor rights protection case in her career. Time: 14:30-16:30 Address: The Honorable Society of the Inner Temple, Crown Office Row, Temple, London EC4Y7HL Contact: Sabina Khan. Tel: +44 (0)2079 601879	London
Day 14	26 <sup>th</sup> October Saturday	Return to China by international flight	London
Day 15	27 <sup>th</sup> October Sunday	Arrive in China	Shanghai

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